

Llandegfodd Sailing Club

Equality, Diversity and Inclusion Policy

LLSC aims to provide a welcoming environment to all members of its community. Valuing diversity, reducing inequality and ensuring all people are treated with respect are fundamental. It will make reasonable adjustments to ensure everyone has access to participation.

LLSC is committed to the principle of equality of opportunity and aims to ensure that all present and potential members of the club are treated fairly and on an equal basis - irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.

As an Organisation LLSC:

- Aims to create an environment in which everyone is respected and valued for the diversity and individuality they bring;
- Will not tolerate or allow to go unchallenged any form of discrimination, harassment or bullying by any individual towards other individuals;
- Fully support anyone who speaks out about discriminatory behaviour they have witnessed or experienced.

LLSC expects everyone involved in Club activities to:

- Fully adopt and embrace the ethos of equality, diversity and inclusivity as outlined in this policy;
- Be respectful of all others and not discriminate, bully, harass or victimise anyone;
- Respect individual difference based on any characteristic;
- Challenge, where appropriate, and report all forms of discrimination, harassment, victimisation or bullying by emailing safeguarding@llandegfodd.org.uk

Greg Phillips

Commodore

Rachel Wood

Safeguarding Officer

February 2024